**East Cliff Practice**

**Acute Care Practitioner Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications****Basic****Postgraduate.** | Registered HCP1st level degree relating to Primary Care | Post graduate experience in one or more areas of chronic diseaseMSc relating to Primary CareNon-medical prescribing |
| **Experience.** | Experience of working within Primary Care/Community or Managing Acute IllnessConsultation and clinical examination skills | Significant recent primary or community nursing experience NMP independent and supplementary prescriber – or working towardsExperience of providing minor illness service in primary care |
| **Ability/****Knowledge.** | Highly motivated, enthusiastic and flexible in approach to workA friendly and approachable manner with good people skillsExcellent communications skills – the ability to communicate clearly and effectively with a wide range of individuals both verbally and in writingThe ability to communicate and interact with the public in a discreet and sensitive mannerWillingness to be involved in teaching and trainingAbility to weigh up risks and use safety netting appropriatelyThe ability and willingness to engage with individuals to improve their personal performance* Assist in and perform routine tasks related to patient care as directed by senior nursing staff and GPs
* Venepuncture
* Chaperoning and assisting patients where appropriate who are being examined by another clinician
* Requesting pathology tests, for example urine culture, swabs
* Following agreed clinical protocols with referral to GPs as appropriate
 | * Interest in Chronic Disease
	+ Diabetes
	+ Hypertension
	+ Asthma/Peak Flow Readings
	+ Spirometry
	+ Coronary Heart Disease
* Practice based assessor/supervisor
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| **Empathy and Sensitivity** | Capacity and motivation to take in patient/colleague perspectiveTreats patient(s) with sensitivity and personal understandingIs empathetic and checks patient needs are satisfiedGenerates safe/ understanding atmosphere |  |
| **Clinical Skills****Technical Skills.** | Understands the importance of evidence based practice and clinical effectiveness.Understands principles of Clinical Governance.Ability to make good medical notes. | Previous experience of electronic recording, storage (and interpretation) of chronic disease data such as ECG 24 hour investigations or spirometry |
| **Conceptual Thinking and Problem-solving** | Use of lateral thinking and insightIs open to new ways of thinkingCan judge what is important from a mass of information |  |
| **Personal attributes.** | Understanding of when to seek assistance.Fluency in written and spoken English.Good communication skills.Potential to cope with stressful situations and undertake responsibility.Commitment to continuing professional development.Motivated and Trustworthy.Flexibility and a Good Timekeeper.A team player who contributes to and facilitates decision-making and develops trust as part of a multidisciplinary teamViews self as part of larger organisationUses resources efficiently |  |
| **Coping with Pressure** | Recognises own limitations and ‘shares the load with others’Potential to cope with stressful situations and undertake responsibility.Calm under pressure and able to ‘switch-off’ outside workAble to develop appropriate coping mechanisms and is prepared to ask for help |  |
| **Audit and Risk Management.** |  | Understands Principles of Audit.Understands the principles of Risk Management. |
| **IT Skills** | Ability to use computer on daily basis for email and Microsoft programsPrevious experience of clinical systems.Demonstrate knowledge of the clinical uses of the Internet. | Familiar in use of EMIS webCommitment to electronic medicine |
| **Other Requirements** | Enhanced DBS clearanceOccupational Health Clearance.HCP registration2 Satisfactory references |  |